



# COMANCHE ISD

## *CISD Teacher Incentive Allotment*

### Yearly TIA Timeline

|                                           |                                                                                                                                                                                                                                |
|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| April 15 of the current School Year       | Expansion Application Submitted by CISD to TEA for approval                                                                                                                                                                    |
| August of each year                       | CISD will receive notification from TEA of program approval or disapproval. If the program is approved, we will begin the data capture year.                                                                                   |
| August of the Data Capture Year           | All teachers will be trained during in-service.                                                                                                                                                                                |
| September of the Data Capture Year        | All teachers will administer the beginning-of-year pre-test for all students.<br>Growth goals will be set for each student following Pre-tests.<br>Dates will be set for Fall and Spring formal observations.                  |
| December–January of the Data Capture Year | Mid-year MAP assessments will be given in ELAR, Math, & Science to develop targeted improvement plans.                                                                                                                         |
| April - May of Data Capture Year          | End-of-year assessments and post-tests will be administered.<br>Administrators will calculate student growth percentages.<br>Summative T-TESS conferences will be conducted, and T-TESS data will be converted to percentages. |
| Summer of Data Capture Year               | Administrators will review data from all participating teachers to determine which teachers to submit to TEA for designation consideration.                                                                                    |
| November of the following School Year     | CISD will submit data to TTU for processing and validation for each teacher submitted for designation.                                                                                                                         |
| February of the following School Year     | Final approval notification from TTU                                                                                                                                                                                           |
| April of the following School Year        | Final designations and allotment notification                                                                                                                                                                                  |
| May of the following School Year          | Initial payout of allotment funds to designated teachers.                                                                                                                                                                      |